



# CHILDREN'S UNIVERSITY

(Established by Government of Gujarat)

Subhash Chandra Bose Shikshan Sankul, Near Chh-5 Children's

University Circle, Sector-20, Gandhinagar-382021 (Gujarat)

Phone : 079 232 44569 Website : [www.cugujarat.ac.in](http://www.cugujarat.ac.in)

## QUALIFICATIONS FOR TEACHING POST

Minimum Educational Qualifications, Experience and Publication etc. for all the posts shall be applicable as prescribed by the "UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 and concerned statutory bodies like AICTE/CCIM.

### **Qualifications for the Post of: Professor**

#### **1. Professor of Engineering & Technology/Design**

##### **Eligibility:**

A. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

**and**

B. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

**and**

C. At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of Advertisement.

**or**

C. At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of Advertisement.

**Preferable:** having experience in the field of Toy Design/Making.

## **2. Professor of Nutrition and Health Education**

### **Eligibility (A or B):**

#### **A.**

- (1) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- (2) A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having at least one successfully guided doctoral candidate.

#### **OR**

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

### **Qualifications for the Post of: Associate Professor**

#### **I. Associate Professor: Geography, Psychology, Yoga & English.**

- I. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- III. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2.

#### **II. Associate Professor: Creative Arts (Visual)**

### **Eligibility (A or B):**

#### **A.**

- I. Good academic record, with a doctoral degree.
- II. Performing ability of a high professional standard.

- III. Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College.
- IV. Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

**OR**

- B. A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:
  - I. been 'A'-grade artist of AIR/Doordarshan;
  - II. eight years' experience of outstanding performing achievement in the field of specialisation;
  - III. experience in designing of new courses and /or curricula;
  - IV. participated in National level Seminars/Conferences/Concerts in reputed institutions' and
  - V. ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

**III. Associate Professor: Engineering & Technology/Design.**

- I. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

**And**

- II. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

**And**

- III. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

**Note:** In case of HMCT, 8 years of industry experience at a managerial level not below the position of Head of Department handling a team of 20 persons or more in a 4-star hotel or above category or in a similar position in the hospitality industry / tourism industry.

**Preferable:** having experience in the field of Toy Design/Making.

## Qualifications for the Post of: Assistant Professor

### 1. Assistant Professor: Home Science, Biology, Physical Education, Psychology and Performing Arts

#### A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

**B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

(i) Quacquarelli Symonds (QS)

(ii) The Times Higher Education (THE)

(iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

***Note: The Academic score as specified in Appendix II (Table 3A) for Universities (as per UGC Regulations, 2018) shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.***

## **2. Assistant Professor: Ayurveda**

(i) A Bachelor degree in Ayurveda from a university or its equivalent as recognized under the Indian Medicine Central Council Act, 1970; and

(ii) A Post Graduate qualification in the subject or specialty concerned included in the Schedule to the Indian Medicine Central Council Act, 1970.

**AGE:** Not more than 45 years.

## **3. Assistant Professor: Management**

(i) Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the Master's degree.

**AND**

(ii) Besides, fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

1. The Ph.D. degree of the candidate has been awarded in a regular mode;
2. The Ph.D. Thesis has been evaluated by at least two external examiners;
3. An open Ph.D. viva voce of the candidate has been conducted;
4. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
5. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**OR**

The Ph.D. degree with consistently Good Academic record has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) the Times Higher Education (THE)
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**4. Assistant Professor: Engineering & Technology(Computer / Electronics & Communication/ Mechanical).**

B.E./ B. Tech. / B. S. and M. E./ M. Tech./ M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

**Preferable:** Having experience in the field of Toy Designing/Making.

## QUALIFICATIONS FOR NON - TEACHING POST:

### Qualifications for the Post of: Finance and Account Officer

<b>Name of Post</b>	<b>Finance and Account Officer</b>
<b>No. of Post</b>	1
<b>Age Limits</b>	Not More than 50 years
<b>Essential Qualification</b>	Master's Degree with at least 55% of the marks or an equivalent grade of "B" in the UGC 7-point scale. i) At least 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 8 years of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration. <p style="text-align: center;"><b>OR</b></p> Comparable experience in research establishment and/ or other institutions of higher education. <p style="text-align: center;"><b>OR</b></p> 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post. ii) Proficiency in the regional language Gujarati.
<b>Method of Recruitment</b>	Through Interview
<b>Pay Band (as per Six Pay Commission)</b>	Pay Band –15600-39100 GP –6600

### Qualifications for the Post of: Deputy Account officer

<b>Name of Post</b>	<b>Deputy Account officer</b>
<b>No. of Post</b>	1
<b>Age Limits</b>	Not more than 50 years
<b>Essential Qualification</b>	<ul style="list-style-type: none"><li>•M.Com (Advance account &amp; Auditing) with 55 % marks /its equivalent grade of B as mentioned in UGC 7- point scale</li><li>•At least five years of experience as Accountant with experience in educational administration</li><li>•Proficiency in the regional language Gujarati.</li></ul>
<b>Method of Recruitment</b>	Through Interview
<b>Pay Band (as per Six Pay Commission)</b>	Pay Band – 9300-34800 GP –4600

## Qualifications for the Post of: Media manager

<b>Name of Post</b>	<b>Media manager</b>
<b>No. of Post</b>	1
<b>Age Limits</b>	Not more than 50 years
<b>Essential Qualification</b>	<ul style="list-style-type: none"><li>• Master degree of recognized university with at least 55% marks or its equivalent in journalism, Mass Communication</li><li>• At least 5 years' Experience as Assistant Media Manager or equivalent post.</li><li>• Proficiency in the regional language Gujarati, Hindi &amp; English</li></ul>
<b>Method of Recruitment</b>	Through Interview
<b>Pay Band (as per Six Pay Commission)</b>	Pay Band – 9300-34800 GP –4600

Gandhinagar  
Date:18/06/2021

**Dr. Ashok N. Prajapati**  
Registrar (I/c)  
Children's University